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**Subject:** Social Justice and Police Reform  
**Date:** Tuesday, July 28, 2020 12:01:53 PM  
**Attachments:** [stats.pdf](#)  
[6 June 2020 Monthly Report.doc](#)

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From our discussion.

Police Reform – we are in the process of reviewing our procedural manual. Every Order within is being reviewed. The Department will be reaching out to members of the community to review the policies with us with the goal of achieving legitimacy in the eyes of the community. We are also re-evaluating our policing strategies, again with public input, with the goal of how to best police communities and have them part of the process.

Social Justice - We are being more transparent then we have been. We started posting in the Westmore News our weekly calls for service, published our arrests by racial breakdown (see attached) and re-started the monthly reports to be posted on the Village Website (see attached). Our goal going forward is to pursue procedural justice which means we will:

1. Treat citizens of the community with dignity and respect
2. Give individuals the opportunity to be heard during their interactions with the PD
3. Remaining neutral in disputes and transparent in our decisions
4. Having trustworthy motives.

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